

Annual Report 23/24



PREPARED AND PRESENTED BYGALIANO HEALTH CARE SOCIETY 908 BURRILL ROAD GALIANO ISLAND, BC

We gratefully acknowledge the support of The Capital Regional District, Galiano Island Parks & Recreation Commission, The United Way, and The Victoria Foundation.

AGENDA

MAY 9TH, 2024 GALIANO COMMUNITY HALL 4:00PM

Introduction

- 1. Welcome and Territorial Acknowledgement
 - I.Ia Quorum Confirmation
 - 1.2 Approve Agenda
 - 1.3 Approve minutes of the last meeting
 - 1.4 Guest Speakers:

Chris Terpenning, BCEHS Community Paramedic Linde Zingaro, Home Hospice Support

- 2. Treasurer's Report -Fruzsina Pataky and Linda Ruedrich
 - 2.1 Financial Statements & Financial Review appointment
- 3. Nominations
 - 4.1 Nominations report and election
 - 4.2 Elections Louise Bentley
- 4. New Business/Questions Liz Whynot
- 5. Adjournment of Business Meeting



2023 AGM MINUTES

April 30, 2023 • 1:00pm

Galiano Community Hall

There were 20 society members, six board members and 3 staff in in attendance.

Dr. Liz Whynot, Board President welcomed the attendees and made a territory acknowledgement.

Call to order: Introduction of Dr. Andre Touchburn and Dr. Anik Mommsen-Smith who reviewed their backgrounds and shared some of their vision for the clinic.

- I. Motion to approve the agenda: Deborah Dunn-Roy seconded by Fruzsina Pataky passed
 I.I. Motion to approve and adopt the minutes of AGM 2022 by Deborah Dunn-Roy and seconded by
- Nancy McPhee passed

2 Executive Reports

- 2.I **President's Report** See written report. Highlighted: a thank you to all volunteers, acknowledgement and thanks to the medical team, and the strengthened partnerships with Island Health and Outer Gulf Islands, a completed 5 years strategic plan.
- 2.2 **Treasurer's Report** See written report. Treasurer Deborah Dunn-Roy highlighted staff are able to access may ways to strengthen financial resources.

Linda Ruedrich reviewed financial statements highlighting the society is in a solid position. The Society applied for 10 grants this years and successful in five up to now.

Motion to accept the financial statement of 2022 by Deborah Dunn-Roy, seconded by Michael Hoebel – passed

Motion to appoint the firm of Paterson Henn Accountants to prepare the Financial Statements for 2023. Deborah Dunn-Roy, seconded by Sydney Massie.

- 2.3 a **Executive Director/Manager Report** See written report. Linda Ruedrich highlighted we are always working towards stable resource allocations.
- 2.3 b **Operations Report** See written report. Lindsay Williams highlighted a need for self contained cabins for locum doctors
- 2.4. **Community Wellness Report.** See written report. Nancy McPhee highlighted the challenge of finding recreation opportunities and social activities for seniors, confirmation of grant funding to support training volunteers to provide respite support for caregivers of frail or palliative individuals.
- 3. **Fundraising report.** See written report. Louise Bentley highlighted the need for Society members to volunteer at fundraising activities.

Motion to approve and accept all executive and committee reports by Carol Quinn, seconded by Chuck Garland, passed.

- 4. **Nominations**: Louise Bentley introduced Dr. John Ronsley and Angela Thompson as nominees by the nominations committee. Call for nominations from the floor (3 times) no further nominations. Angela and John elected by acclamation.
- 5. **New Business** Dr. Whynot called from questions from the floor. Seeing no questions she explained there would be a communications report prepared by the Communications Committee and Medical team that will be widely distributed to the community shortly.

Motion to Adjourn by Louise Bentley, 2:10 p.m.

President's Report

Galiano Island is located within the shared, asserted, and unceded traditional territories of the pune'luxutth', quw'utsun', WSÁNEĆ, Lamalchi, hul'q'umi'num' and SENĆOTEN-speaking people. It also falls within the shared, asserted, and ceded traditional territories of Tsawwassen First Nation. I acknowledge that these nations, along with other hwulmuhw mustimuhw, continue to serve as the stewards of these lands and waters, holding rights and responsibilities since time immemorial. I am grateful to be here.

It is my pleasure and honour to serve as Chair of the Galiano Health Care Society, and to report on what the Health Centre staff, the Board of Directors, our extraordinary volunteers and the Galiano community have achieved this year in support of our health services. I would like to acknowledge particularly the contributions of our outgoing Board Directors, Dave Simon, Deborah Dunn Roy, Kim Kucille and Jim Schmidt whose contributions to support health services for Galiano have been significant and much appreciated.

These are challenging times for primary health service providers everywhere in this province, especially in remote communities like Galiano. To address this, the Ministry of Health, Island Health and the Doctors of BC are gradually providing more sustainable resources for primary care. On Galiano, we are beginning to benefit from these initiatives, which include changing the way doctors are paid and how their overhead costs (Medical Office Assistants, etc.) are supported. This year, for the first time (after years of work by previous Boards and Health Centre leadership), Island Health has provided the Health Centre with a 2 year contract to cover the majority of this physician-related overhead.

This is great news, providing very welcome security for aspects of the clinic's work. However, it is only a part of what is needed to meet our goal of accessible primary care for all island residents. We need more primary care practitioners, and we need mental health, social work, palliative care, more nursing and diagnostic services, i.e. a full community health centre team. Until we establish permanent support for all this, we still rely heavily on the support of Galiano residents, and the incredible skill and continued success of our clinic leadership in foraging for grant funding.

For example, this year we prioritized raising funds to support a registered nurse to work in the clinic. With hard work from volunteers and the commitment of the Woodstone and other generous donors, the Health Centre was able to hire a nurse to work alongside our practitioners, facilitating their work and strengthening our team. The clinical team (MD's, NP, RN) was able to begin taking new patients for at least a short time, showing that with a full complement of staff we can increase access for residents. Sadly, our Nurse Practitioner, Lee-Ann Jespersen, left Galiano to take up NP work on Pender Island, her home, which meant this initiative was placed on temporary hold. However, Island Health has confirmed the stability of this funding and we are actively recruiting for the position. In addition, Island Health has supported proposals to the Ministry of Health developed by Dr. Mommsen-Smith to increase our physician allocation to 2.5 full time from the current allocation of 1.5 MD's.

President's Report cont'd.

With respect to grants, Linda and Lindsay have had considerable success for many initiatives, including mental health (social work) outreach, seniors programming, hospice support, increasing planned giving, and a more accessible website. Charitable and grant funded positions definitely help the residents of Galiano and the practitioners as well as demonstrating concretely what is needed. For example, on the basis of the work done by our nurse, we have been able to apply for permanent funding through the MOH's new Nurse in Practice program. The challenge ahead is to find permanent, ongoing funding from the Ministry of Health and Island Health to expand our whole team.

The Health Society Board has many roles, including fund raising, advocacy and ensuring good governance. This year, in addition to significant success in fundraising, increasing membership (30%) and government level advocacy, Board committees have supported clinic leadership in communications, updating our policy manual and supporting facility management. Striving to improve cultural safety in the health centre and community is a particular priority for the Board and we are grateful to our Truth and Reconciliation Committee for leading us in this work.

In the 2024/25 year we will continue to provide governance support and to advocate at all levels for what we need. Our voice has been strengthened by working closely in collaboration with the Health Societies and Committees on Mayne, Pender and Saturna. The health service needs on all the Outer Gulf Islands are of course very similar and this collective voice will have a significant impact on the roll out of the Ministry's Primary Care Initiatives.

The Galiano Health Care Centre is a true Community Health Centre. We succeed not only because of the collective and enduring efforts of our Board, staff, volunteers but also because of strong support from everyone in the Galiano community. We thank everyone who has pitched in this year. With your support, we can continue to build and strengthen the capacity of our health care team so that we can meet our goal to provide access to high quality, culturally safe primary care for everyone on the island.

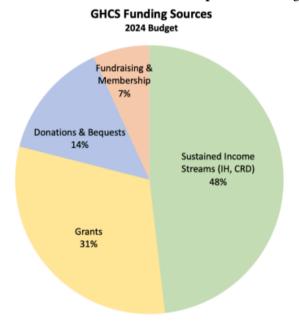
Submitted by Liz Whynot Chair, GHCS Board of Directors



Treasurer's Report

The Audited Financial Statements are included in the Annual Meeting Materials. The Statements confirm the excellent work done by Executive Director, Linda Ruedrich, and the entire team at the Health Centre to manage the various funding sources and associated costs required to operate the Health Centre and its services. Without their tireless negotiations and submissions to our funders, the Galiano Health Care Society and the programs that operate in our clinic would be in an untenable and unsustainable financial position. Clinic staff and clinicians deserve recognition for careful stewardship of every hard-won dollar.

The following chart illustrates the sources of our anticipated funding for the coming year



A welcome change to our funding this year is a two-year commitment from Island Health to cover overhead costs for our physicians and nurse practitioner. While this will give us some stability for planning purposes, this funding and the tax levy from CRD still cover less than half of the annual operating expenses of the clinic. Just under a third of our funding is made up of a variety of grants for which we have to apply annually and there are varying degrees of certainty in terms of which ones will be approved. Fully 21% of our annual funding comes directly from the community through fundraising activities, donations and bequests. The Galiano Health Care Society continues to rely on this critical support from the community in order to meet its mandate and the operating budget for the Clinic. We are grateful for the community's ongoing support and the generous donations from local businesses for the Fundraising Committee's initiatives and the volunteers who undertook activities such as the Polar Brrr Swim, Golf Tournament, Fall Gala, Plant Sale and Raffle. Community members are encouraged to maintain their membership in the Society and to please consider planned giving and bequests to the GHCS to help ensure the continuation of a viable and vibrant health care centre and essential programs for Galiano residents and visitors.

In closing, I move the following two items:

I. Adoption of the 2023 Annual Financial Statements
 2. Appointment of Ascentia Chartered Professional Accountants to prepare the Financial Statements for 2024.

Respectfully submitted,

Fruzsina Pataky Treasurer, Galiano Health Care Society

Financial Statements

GALIANO HEALTH CARE SOCIETY

Compiled Financial Information

Year Ended December 31, 2023



COMPILATION ENGAGEMENT REPORT

To the Members of Galiano Health Care Society

On the basis of information provided by management, we have compiled the statement of financial position of Galiano Health Care Society as at December 31, 2023, and the statements of revenues and expenditures and changes in net assets for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

OScentra CPA

Chartered Professional Accountants

Sidney, British Columbia March 27, 2024

GALIANO HEALTH CARE SOCIETY

Statement of Financial Position December 31, 2023

		2023	2022
ASSETS			
CURRENT			
Cash	\$	533,839	\$ 328,077
Cash and cash equivalents - restricted		5,477	5,478
Accounts receivable	_	14,365	32,425
		553,681	365,980
CAPITAL ASSETS (Note 4)	<u></u>	924,608	943,606
	\$	1,478,289	\$ 1,309,586
LIABILITIES AND NET ASSETS			
CURRENT			
Current portion of long term debt	\$	8,685	\$ 8,327
LONG TERM DEBT		288,611	297,432
DEFERRED REVENUE	_	211,583	121,665
		508,879	427,424
NET ASSETS	_	969,410	882,162
	\$	1,478,289	\$ 1,309,586

ON BEHALF OF THE BOARD

Director

Director

Fruzsina Pataky, Treasurer April 30, 2024



GALIANO HEALTH CARE SOCIETY Statement of Revenues and Expenditures Year Ended December 31, 2023

		2023		2022
REVENUES				
Administrative Fee fund	\$		\$	22 715
	Ф	69,077	D	22,715
BCACHC grant funding Better at Home program		91,931		22,674 65,462
CIG Community Initiative funding		91,931		7,551
CRD tax income		137,120		119,814
Community Wellness: Fee for Service Senior Program		9,542		696
Dental clinic income		96,720		82,735
Dental hygiene clinic income		28,185		23,696
Donations and bequests		180,803		72,826
Fundraising income		39,099		43,904
Government grants		6,287		43,504
Grants		45,692		4,820
Medical clinic income		2,167		2,251
Membership fees		2,603		4,301
Nurse Practitioner Income		68,429		48,476
Physician turn key Income		112,810		53,250
Rental income		35,607		37,311
Truth and Reconciliation engagement				
		1,250		25.702
VIHA clinic support income GST rebate		16,669 699		35,703
GS1 redate	_	699		4,844
		944,690		653,029
EXPENSES				
Advertising and promotion		2,188		3,491
BCACHC grant expense		61,664		25,193
Bank charges and interest		12,127		12,450
Buildings and grounds expense		57,354		51,786
COVID operating supports		-		388
Community Initiatives		8,611		9,908
Dental clinic expenses		95,227		84,852
Dental hygiene clinic expenses		18,024		15,189
Fundraising expenses		48,606		16,273
Insurance		14,513		13,589
Medical clinic expenses				781
Nurse practitioner expense		56,766		44,348
Physician turn key expenses		76,172		63,803
Professional fees		4,238		2,853
Programs and community grants		130,364		68,549
Staffing and office expenses		222,139		205,840
Truth and reconciliation engagement expense	_	1,800		•
	1	809,793		619,293
EXCESS OF REVENUES OVER EXPENSES FROM OPERATIONS		134,897		33,736
OTHER INCOME (EXPENSES)				
Amortization	528	(47,648)		(47,509
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES	\$	87,249	\$	(13,773

GALIANO HEALTH CARE SOCIETY

Statement of Changes in Net Assets

Year Ended December 31, 2023

NET ASSETS - BEGINNING OF YEAR	Ge	neral Fund	Сар	ital Reserve Fund	2023		2022	
	\$	215,544	\$	666,617	\$	882,161	\$	895,935
Excess of revenues over expenses	_	87,249		-		87,249		(13,773
NET ASSETS - END OF YEAR	\$	302,793	\$	666,617	\$	969,410	\$	882,162

GALIANO HEALTH CARE SOCIETY Notes to Compiled Financial Information

Year Ended December 31, 2023

1. BASIS OF ACCOUNTING

The basis of accounting applied in the preparation of the statement of financial position of Galiano Health Care Society as at December 31, 2023, and the statements of revenues and expenditures and changes in net assets for the year then ended is the historical cost basis and reflects cash transactions with the addition of:

- Accounts receivable less an allowance for doubtful accounts;
- 1 Capital assets are amortized over their useful lives;
- Accounts payable and accrued liabilities.

PURPOSE OF THE SOCIETY

The Galiano Health Care Society was incorporated in the Province of British Columbia on January 10, 1985. The Society is a charitable organization with the Canada Revenue Agency and is tax exempt under the Income Tax Act.

The Society maintains a health care clinic and administers medical and dental services to the Galiano Island Community, as well as other health-related programs and support.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Fund accounting

Galiano Health Care Society follows the deferral method of accounting for contribution.

The General Fund reports revenues and expenses related to program delivery and administrative activities.

The Capital Reserve Fund reports revenues and expenses related to major repairs, renovations or improvements to the building.

Capital assets

Capital assets are stated at cost or deemed cost less accumulated amortization. Capital assets are amortized over their estimated useful lives on a declining balance basis at the following rates and methods:

Buildings	4%
Computer equipment	55%
Dental and medicalequipment	20%
Office furniture and equipment	20%
Generator	20%
Helipad	8%
Parking lot	8%

GALIANO HEALTH CARE SOCIETY Notes to Compiled Financial Information Year Ended December 31, 2023

			Acc	umulated	2023 Net book	2022 Net book	
		Cost	ame	ortization	value		value
	\$	23,000	\$	•			
Land					\$ 23,000	\$	23,000
Buildings		1,120,346		278,169	842,177		877,268
Computer equipment		26,945		22,963	3,982		4,324
		176,187		144,523			
Dental and medical equipment		110,672		97,234	31,664		11,151
Office furniture and equipment					13,438		16,156
Generator		43,381		41,285	2,096		2,620
Uslined		20,215		19,485	730		912
Helipad		39,283		31,762	/30		912
Parking lot		1			7,521		8,175
	\$	1,560,029	\$	635,421	\$ 924,608	\$	943,606

5. CASH AND CASH EQUIVALENTS - RESTRICTED

Funds are held in a separate cash, term deposits or other cash equivalent investments that are considered restricted for future projects.

Senior Executive Director's Report

Focus. Sometimes you can lose it and scrabble around the same sandbox trying to get things done that don't seem to be getting you anywhere, and then sometimes you have a year like this last one where you get directed into a venture that really makes you see things clearly and with a renewed sense of hope for the development of adequate services and resources for health and wellness care for your community. 2023 was one of those years, and what made the difference was the on-going collaboration and exploration of ideas with all the sister islands of the southern gulf, or outer gulf as we are also known. Getting to really understand what was going on with health care on Mayne, Pender and Saturna, and how we should be working together for the entire region's population for both clout at the money table and so many shared issues and challenges, really is starting to paint a picture of what we can do with our collective strength and commitment. Health care has traditionally been, and remains so to a large extent, a very siloed service being delivered, with many hands not really working in unison, or communicating in a way that would really far better benefit the people being served. This was true of our island communities, all trying to get our piece of a very small pie allotted to rural health care because of our individual small populations, and without communication and sharing of information, equity was not achievable. I am very hopeful that the seeds we planted in this last year will start to change the way we approach the funders and Ministry of Health: as a population of 6000, all with similar needs and a desire to make sure our island populations have access to safe, accessible and appropriate health care. I have the privilege, or burden depending on the day, of a very long lens in health care on Galiano and the gulf islands, and I am happy to have had a year of renewed hope that the struggle to get services will be a bit easier in the coming years, and that with a shared vision, all the islands will benefit and continue to build strength into their health care systems.

We always have a focus on the social determinants of health at GHCS, like food security, adequate housing, financial stability, access to health services, social supports and coping skills, etc. For example, we received a food security grant from the United Way through our Better at home program that ensured many lower income seniors on Galiano had nutritious meals delivered weekly to stretch their food budget and ensure they had enough to eat. We received funds from the Parks and Rec Commission to run Chatterbox, a weekly drop in walk and chat at the Lions Hall run by our managerial assistant and dental admin Joy Wilson. This area of health supports is an important focus for grants that may be available to support people in ways that affect their physical and mental health, and even dental health. Our hard-working multi talented Associate ED of Operations will have more to report on these fronts.

Once again, I would like to thank the community of Galiano for their generous support of the health care centre, you come through for our fundraisers, membership drives and donation requests. As well, I would like to thank the funding agencies that we deal, the Galiano Parks and Recreation Commission, the United Way BC, the Victoria Foundation, Island Health and the BC Association of Community Health Centres. I would also like to thank our biggest group of hardworking volunteers, the GHCS board of Directors for their commitment to this essential community work in 2023.

We have many staff at GHCS who have been with us for over 8 years, and it is so gratifying to know we have all, senior leadership and the board of directors, developed a workplace that is supportive, responsive to workers needs, accountable and progressive, because that is why people stay in jobs and commit their time to an organization. A huge thank you to all the GHCS staff, old hands and new arrivals, for all the work you do on behalf of GHCS for the Galiano Community.

Linda Ruedrich Senior Executive Director/CFO



Operations Report

I admit to often daydreaming about what it would be like to work in a health centre with a budget that is able to expand according to need, rather than the other way around. These dreams are not the result of a bad attitude, or a negative outlook. They're rather inspiring, actually. It's a good exercise to imagine what one might do if money were no object!

This year has been like operational white water rafting. Losing Lee-Ann Jespersen as our Nurse Practitioner of 3 years in March was a wild rapid. Dr. Andre Touchburn staying on 6 months longer than we thought with Dr. Anik Mommsen-Smith as Medical Director is a clear little pool. The upheaval of renovating our building again to accommodate the need for more exam rooms and patient care space was a waterfall - but it all comes together and we keep on paddling. Instead of a large meeting room, completed in the 2019 renovation to be for staff and community meetings, we now have 2 extra offices and a wonderful 'flex' room. We have another exam room, and happy practitioners. We have a freshly painted front of the building, and our barn swallows have returned for another season. We floated along for awhile, and then changed our Electronic Medical Records (EMR) system this month. It is not an easy venture (whirlpool!), and we really appreciate the community's patience. It takes a long time for our team to adjust to an entirely new way of working, but it's all for quality patient care, which is our top priority.

There are new initiatives in the works to help us serve more of Galiano: We were approved as a site for UBC Medical Residents and we are working towards having a Return of Service physician with us on a 3 year term (these are doctors who did their medical training in other countries). We're working very hard to be able to see more patients for primary care. We are always here in an urgent situation (always call the front desk and they will have a practitioner triage you) or in an emergency.

At any point in time during the year I'm working on writing grant applications to fund anything and everything health and wellness related on Galiano. There are grants for dental care, there's the one for Cultural Safety & Humility Training, there's those both large and small for mental health, and the ones that we sweat about for our seniors. We even got one this year to help us with fundraising. We are redesigning our website to make it more user friendly and provide more information and resources. We also were able to hire a Planned Giving consultant to assist us in finding new ways to look at fundraising. You may have received our little survey recently. Thanks to those who took a moment to fill it out.

Thanks also to our board of directors, who donate their valuable time and energy. Thank you to our staff, who are all so first rate and dedicated to their work. Thank you to the practitioners, including Regina Svidler and Sarah Anne Koster, our part time RNs/First Call Nurses and Chris Terpenning, who is always looking for ways to help us as Community Paramedic. We have all the makings of a robust Primary Care Network clinic, and with your continued support I know we'll get there. I promise to continue to seek funding, to be creative with the resources we have, and to keep listening.

Lindsay Williams Associate Executive Director - Operations



Community Wellness

Looking back at the activities of the past year is rather humbling. There were many quiet accomplishments. We continue to manage the Better at Home program, with currently 25 client households, approximately 32 people benefitting from the work of 3 part time Service Providers. There are 10 single people and one couple receiving weekly delivered frozen meals from the Food Program. Some of these meals are supported with the Targeted Food Security Funds received last year from UWBC. New to You haircuts by donation continue for Page Drive residents. Advance Care Planning workshops are held at the Community Library every two months or so, with an average of 10 people per session.

Our big accomplishment in 2023 was the development of the Home Hospice Galiano Program. With a Seed Grant from the BC Center of Palliative Care, we researched, reached out and talked with other hospice on Vancouver Island and elsewhere to create a support service for people who need extra support at home. The BC Centre of Palliative Care has a newly revised statement of service (this is the medium version):

Hospice societies provide emotional, social, practical, spiritual, grief, and bereavement support and care. Hospice Societies aim to enhance quality of life and maintain dignity for people living with life-limiting illness and those at the end of life, their family, friends and others affected by their illness or death, as well as people who are grieving.

Of particular interest is the scope of this support to include "enhance quality of life and maintain dignity for people living with life-limiting illness and those at the end of life". In addition, we are not a hospice society so offer this service alongside the other health related services at GHCS.

An Advisory Group were established. A training program was developed; people were handpicked to consider joining; 9 people completed the program and we are placing them now. This first year is a research and development year, with limited clients, to enable us to work through the kinks.

Much gratitude to Linde Zingaro who worked alongside with me to make this Hospice program what it is today.

Thanks to all who supported the Community Wellness activities in 2023 – there's more to come in 2024.

Nancy McPhee Community Wellness & Better at Home Co-ordinator



Fundraising Report

GHCS fundraising committee would like to thank and acknowledge the support of our wonderful community. We love to see you out celebrating health care by attending our fundraising events. We are appreciative of the generous local businesses that contribute without hesitation.

Upcoming events for 2024 include the annual Plant Sale, Golf Tournament and dreams for another glamorous Gala are on the horizon. Thank you. Your support is invaluable.

Angela Thompson
Chair of Fundraising Committee

<u>Upcoming Events</u>

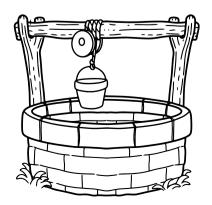
Saturday, May 18th 1-4pm

Plant Sale! In the health centre parking lot.

Saturday, July 13th

Golf Tournament - posters and more info to come.

August (date TBA) First Annual Dog Show!



GHCS Board of Directors

We are so grateful for the time and energy of our Board of Directors.

CURRENT BOARD

LOUISE BENTLEY - INTERIM VICE CHAIR

JUDY GARLAND - DIRECTOR

JEANNINE GEORGESON - DIRECTOR

KATE HUGHES - DIRECTOR

KIMBERLY KUCILLE - DIRECTOR (TERMS COMPLETED)

FRUZSINA PATAKY - TREASURER/INTERIM SECRETARY

DR. JOHN RONSLEY - DIRECTOR

GARY ROSNICK - DIRECTOR

ANGELA THOMPSON - DIRECTOR

DR. CINDY WEISBART - DIRECTOR

DR. LIZ WHYNOT - CHAIR

NOMINEES TO THE BOARD

CAROL CRAIG
AMBER HUI
SHERRI MOORE-ARBOUR
EVA WILSON

